

AC - 091

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 26, 1998, were as follows: Average increases of 19 cents (2.5 percent) for Level 1 and 28 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	708	7.54	16.58	5.15
CASHIER-CHECKER	693	5.95	16.67	5.15
CUSTOMER SERVICE ASST	13	6.54	7.50	5.90
OFFICE CASHIER	4	13.86	14.42	13.26
TELLER	827	10.10	13.56	9.22
RECREATION ATTENDANT	46	6.61	8.39	6.02
DESK CLERK	65	14.93	15.97	10.50
NF - 2				
STORE DETECTIVE	81	9.31	14.65	7.00
PAYROLL CLERK	10	9.91	14.90	6.75
SECRETARY	52	13.43	15.66	9.42
DATA ENTRY SPECIALIST	39	9.84	12.08	8.06
ACCOUNTING TECHNICIAN	306	11.92	16.91	8.75
NF - 3				
EXECUTIVE SECRETARY	102	14.49	19.75	10.75
BOOKKEEPER	47	15.00	15.93	9.38

WAGE AREA : #091 Kings/Queens, NY
ORDER DATE: January 20, 1998
SURVEY : #013/011-21